

2019 VS 2020 RES RATE DIFFERENCE HIGH TO LOW

| 2019 PAY 2020 RATE | | | | 2020 PAY 2021 RATE | | | DIFFERENCE | | | | |
|--------------------|--------|-----------|-----------|--------------------|--------|-----------|------------|-----|-------|-----------|-----------|
| K80 | 70.75 | 50.037920 | 61.887892 | K80 | 70.75 | 53.293036 | 63.411204 | K80 | 0.00 | 3.255116 | 1.523312 |
| G26 | 70.10 | 52.427782 | 61.424228 | G26 | 70.10 | 55.238518 | 62.944511 | G26 | 0.00 | 2.810736 | 1.520283 |
| D12 | 67.25 | 47.345995 | 53.674564 | D12 | 69.00 | 49.079635 | 55.470964 | D12 | 1.75 | 1.733640 | 1.796400 |
| D13 | 69.25 | 48.621597 | 53.970525 | D13 | 71.00 | 49.825153 | 55.790761 | D13 | 1.75 | 1.203556 | 1.820236 |
| D15 | 78.45 | 47.727995 | 61.315437 | D15 | 80.20 | 48.515624 | 63.919051 | D15 | 1.75 | 0.787629 | 2.603614 |
| F21 | 67.15 | 46.015430 | 53.606062 | F21 | 67.15 | 46.547826 | 53.640203 | F21 | 0.00 | 0.532396 | 0.034141 |
| G27 | 61.06 | 46.686762 | 54.519046 | G27 | 61.06 | 47.218856 | 54.460362 | G27 | 0.00 | 0.532094 | -0.058684 |
| S64 | 71.65 | 50.706297 | 58.043860 | S64 | 71.65 | 51.200250 | 58.098094 | S64 | 0.00 | 0.493953 | 0.054234 |
| G24 | 57.06 | 43.611460 | 51.205102 | G24 | 57.06 | 44.100727 | 51.146418 | G24 | 0.00 | 0.489267 | -0.058684 |
| I79 | 65.85 | 45.407072 | 52.274710 | I79 | 65.85 | 45.843939 | 52.328977 | I79 | 0.00 | 0.436867 | 0.054267 |
| D14 | 65.40 | 47.721653 | 52.355952 | D14 | 67.21 | 48.118652 | 53.547380 | D14 | 1.81 | 0.396999 | 1.191428 |
| D16 | 64.40 | 47.023025 | 51.453207 | D16 | 66.21 | 47.409880 | 52.641525 | D16 | 1.81 | 0.386855 | 1.188318 |
| N52 | 64.85 | 44.933916 | 51.391007 | N52 | 64.85 | 45.296340 | 51.425919 | N52 | 0.00 | 0.362424 | 0.034912 |
| C09 | 69.55 | 49.618269 | 55.651484 | C09 | 69.55 | 49.858208 | 55.716573 | C09 | 0.00 | 0.239939 | 0.065089 |
| A01 | 64.75 | 46.078474 | 51.472657 | A01 | 64.75 | 46.275076 | 51.462068 | A01 | 0.00 | 0.196602 | -0.010589 |
| A03 | 64.95 | 46.278474 | 51.672657 | A03 | 64.95 | 46.475076 | 51.662068 | A03 | 0.00 | 0.196602 | -0.010589 |
| A05 | 64.95 | 46.278474 | 51.672657 | A05 | 64.95 | 46.475076 | 51.662068 | A05 | 0.00 | 0.196602 | -0.010589 |
| L45 | 71.35 | 51.616826 | 58.034854 | L45 | 71.35 | 51.782841 | 58.121098 | L45 | 0.00 | 0.166015 | 0.086244 |
| A04 | 68.25 | 48.371787 | 54.651381 | A04 | 68.25 | 48.383909 | 54.640792 | A04 | 0.00 | 0.012122 | -0.010589 |
| N54 | 66.85 | 46.209518 | 51.686968 | N54 | 66.85 | 46.041858 | 51.745716 | N54 | 0.00 | -0.167660 | 0.058748 |
| N56 | 75.25 | 54.187226 | 56.536742 | N56 | 75.25 | 53.895280 | 56.870899 | N56 | 0.00 | -0.291946 | 0.334157 |
| L46 | 73.35 | 52.892428 | 58.330815 | L46 | 73.35 | 52.528359 | 58.440895 | L46 | 0.00 | -0.364069 | 0.110080 |
| L49 | 81.35 | 60.643457 | 67.827268 | L49 | 81.35 | 60.149174 | 68.000708 | L49 | 0.00 | -0.494283 | 0.173440 |
| L47 | 81.20 | 57.397495 | 64.782302 | L47 | 81.24 | 56.791577 | 64.932382 | L47 | 0.04 | -0.605918 | 0.150080 |
| N53 | 86.97 | 63.602405 | 80.106675 | N53 | 87.38 | 62.741717 | 80.469335 | N53 | 0.41 | -0.860688 | 0.362660 |
| K41 | 75.45 | 46.294160 | 53.924082 | K41 | 74.85 | 45.396736 | 53.323598 | K41 | -0.60 | -0.897424 | -0.600484 |
| K86 | 79.65 | 50.213672 | 58.112364 | K86 | 79.05 | 49.145379 | 57.490665 | K86 | -0.60 | -1.068293 | -0.621699 |
| C10 | 67.70 | 49.993927 | 54.332872 | C10 | 67.76 | 48.897225 | 53.792989 | C10 | 0.06 | -1.096702 | -0.539883 |
| W75 | 62.40 | 44.960437 | 49.524732 | W75 | 62.46 | 43.815292 | 48.953357 | W75 | 0.06 | -1.145145 | -0.571375 |
| S66 | 70.15 | 49.450049 | 55.674580 | S66 | 67.15 | 48.282005 | 53.876984 | S66 | -3.00 | -1.168044 | -1.797596 |
| L44 | 69.50 | 51.992484 | 56.716242 | L44 | 69.56 | 50.821858 | 56.197514 | L44 | 0.06 | -1.170626 | -0.518728 |
| J38 | 106.22 | 61.141808 | 68.096952 | J38 | 106.22 | 59.945258 | 69.262528 | J38 | 0.00 | -1.196550 | 1.165576 |
| A06 | 67.55 | 47.287610 | 53.107505 | A06 | 64.55 | 46.075076 | 51.262068 | A06 | -3.00 | -1.212534 | -1.845437 |
| O55 | 90.97 | 68.528251 | 84.179789 | O55 | 91.38 | 67.268816 | 84.555788 | O55 | 0.41 | -1.259435 | 0.375999 |
| L48 | 83.85 | 63.183964 | 68.830815 | L48 | 83.85 | 61.856677 | 68.940895 | L48 | 0.00 | -1.327287 | 0.110080 |
| J36 | 68.00 | 49.585779 | 54.169307 | J36 | 68.06 | 48.239516 | 53.742626 | J36 | 0.06 | -1.346263 | -0.426681 |
| V72 | 80.25 | 53.111034 | 58.155284 | V72 | 79.65 | 51.683165 | 57.556421 | V72 | -0.60 | -1.427869 | -0.598863 |
| V74 | 80.25 | 53.111034 | 58.155284 | V74 | 79.65 | 51.683165 | 57.556421 | V74 | -0.60 | -1.427869 | -0.598863 |
| U69 | 63.80 | 46.643053 | 50.347343 | U69 | 63.86 | 45.179815 | 49.495599 | U69 | 0.06 | -1.463238 | -0.851744 |
| R62 | 77.75 | 51.881415 | 56.405514 | R62 | 77.15 | 50.404063 | 55.801501 | R62 | -0.60 | -1.477352 | -0.604013 |
| K40 | 86.61 | 48.567673 | 62.028807 | K40 | 86.40 | 46.970523 | 61.757117 | K40 | -0.21 | -1.597150 | -0.271690 |
| X77 | 77.75 | 51.140252 | 56.316988 | X77 | 77.15 | 49.488575 | 55.668851 | X77 | -0.60 | -1.651677 | -0.648137 |
| E17 | 81.85 | 55.429690 | 60.510418 | E17 | 81.25 | 53.763724 | 59.906905 | E17 | -0.60 | -1.665966 | -0.603513 |
| J34 | 79.45 | 51.615429 | 57.010836 | J34 | 78.85 | 49.929486 | 56.552017 | J34 | -0.60 | -1.685943 | -0.458819 |
| K42 | 92.81 | 54.122904 | 68.228807 | K42 | 92.60 | 52.410023 | 67.957117 | K42 | -0.21 | -1.712881 | -0.271690 |
| X78 | 79.65 | 52.759764 | 58.205270 | X78 | 79.05 | 50.937218 | 57.535918 | X78 | -0.60 | -1.822546 | -0.669352 |
| E19 | 83.85 | 57.158560 | 62.301154 | E19 | 83.25 | 55.319570 | 61.709023 | E19 | -0.60 | -1.838990 | -0.592131 |
| U71 | 67.70 | 49.048419 | 53.744768 | U71 | 67.76 | 47.208979 | 52.974821 | U71 | 0.06 | -1.839440 | -0.769947 |
| S65 | 92.41 | 55.385118 | 67.671502 | S65 | 92.20 | 53.503024 | 67.417420 | S65 | -0.21 | -1.882094 | -0.254082 |
| I32 | 86.61 | 50.085893 | 61.902352 | I32 | 86.40 | 48.146713 | 61.648303 | I32 | -0.21 | -1.939180 | -0.254049 |
| S67 | 91.61 | 54.854264 | 66.883328 | S67 | 91.40 | 52.904176 | 66.627314 | S67 | -0.21 | -1.950088 | -0.256014 |
| I33 | 90.91 | 54.491477 | 66.220346 | I33 | 90.70 | 52.520686 | 65.962543 | I33 | -0.21 | -1.970791 | -0.257803 |
| G25 | 85.96 | 50.957535 | 61.565143 | G25 | 85.75 | 48.916005 | 61.290424 | G25 | -0.21 | -2.041530 | -0.274719 |
| C11 | 90.31 | 54.297090 | 65.279126 | C11 | 90.10 | 52.160982 | 65.035899 | C11 | -0.21 | -2.136108 | -0.243227 |
| R63 | 88.91 | 54.154928 | 64.510239 | R63 | 88.70 | 51.977850 | 64.235020 | R63 | -0.21 | -2.177078 | -0.275219 |
| W76 | 85.01 | 49.263600 | 60.470986 | W76 | 84.80 | 47.079049 | 60.196267 | W76 | -0.21 | -2.184551 | -0.274719 |
| J39 | 86.95 | 58.077625 | 63.208956 | J39 | 86.85 | 55.794597 | 63.152718 | J39 | -0.10 | -2.283028 | -0.056238 |
| Q61 | 106.30 | 71.091465 | 76.315417 | Q61 | 105.12 | 68.755456 | 75.093970 | Q61 | -1.18 | -2.336009 | -1.221447 |

2019 VS 2020 RES RATE DIFFERENCE HIGH TO LOW

| 2019 PAY 2020 RATE | | | |
|--------------------|--------|-----------|------------|
| P59 | 78.50 | 57.405484 | 63.244626 |
| J37 | 111.35 | 74.393838 | 80.338095 |
| J35 | 90.61 | 53.888942 | 65.115561 |
| B07 | 85.21 | 50.212339 | 60.706000 |
| B08 | 85.21 | 50.212339 | 60.706000 |
| H29 | 106.70 | 77.241566 | 91.009317 |
| F22 | 86.30 | 59.080834 | 72.323346 |
| A02 | 83.90 | 59.143878 | 70.189941 |
| A83 | 83.90 | 59.143878 | 70.189941 |
| T84 | 113.35 | 77.875527 | 83.326089 |
| A85 | 87.10 | 62.175828 | 73.317945 |
| F23 | 83.80 | 58.875828 | 70.032789 |
| H28 | 100.89 | 67.446548 | 78.316301 |
| P60 | 121.85 | 82.213543 | 89.413414 |
| M51 | 92.10 | 65.701129 | 77.544141 |
| M82 | 86.29 | 55.906111 | 64.851125 |
| T68 | 104.10 | 77.214465 | 89.432553 |
| H31 | 92.39 | 60.362713 | 70.281952 |
| U70 | 92.09 | 60.995032 | 69.929579 |
| P57 | 112.60 | 81.552481 | 95.519878 |
| H30 | 96.49 | 62.780019 | 74.238726 |
| P58 | 106.79 | 71.757463 | 82.826862 |
| P87 | 124.40 | 92.865817 | 107.208290 |
| K43 | 96.61 | 57.625658 | 69.285967 |
| M50 | 105.30 | 68.416844 | 88.053856 |

| 2020 PAY 2021 RATE | | | |
|--------------------|--------|-----------|------------|
| P59 | 78.56 | 55.054924 | 62.483683 |
| J37 | 110.17 | 72.010496 | 79.203887 |
| J35 | 90.40 | 51.503273 | 64.985536 |
| B07 | 85.00 | 47.778838 | 60.427188 |
| B08 | 85.00 | 47.778838 | 60.427188 |
| H29 | 109.55 | 74.785340 | 93.231137 |
| F22 | 83.95 | 56.515908 | 70.626954 |
| A02 | 81.55 | 56.243158 | 68.448819 |
| A83 | 81.55 | 56.243158 | 68.448819 |
| T84 | 112.17 | 74.860790 | 81.923729 |
| A85 | 84.70 | 59.014780 | 71.598819 |
| F23 | 81.40 | 55.714780 | 68.357849 |
| H28 | 102.69 | 64.262698 | 79.915994 |
| P60 | 120.67 | 78.825904 | 87.944944 |
| M51 | 92.45 | 62.052125 | 77.329372 |
| M82 | 85.59 | 51.529483 | 64.014229 |
| T68 | 104.45 | 72.727842 | 89.094326 |
| H31 | 91.69 | 55.665506 | 69.430843 |
| U70 | 91.39 | 56.295205 | 68.812314 |
| P57 | 112.95 | 76.692956 | 95.115541 |
| H30 | 95.79 | 57.880709 | 73.387375 |
| P58 | 106.09 | 66.170314 | 81.800398 |
| P87 | 124.75 | 87.168673 | 106.680495 |
| K43 | 91.40 | 51.440203 | 65.842837 |
| M50 | 104.00 | 61.842305 | 86.647188 |

| DIFFERENCE | | | |
|------------|-------|-----------|-----------|
| P59 | 0.06 | -2.350560 | -0.760943 |
| J37 | -1.18 | -2.383342 | -1.134208 |
| J35 | -0.21 | -2.385669 | -0.130025 |
| B07 | -0.21 | -2.433501 | -0.278812 |
| B08 | -0.21 | -2.433501 | -0.278812 |
| H29 | 2.85 | -2.456226 | 2.221820 |
| F22 | -2.35 | -2.564926 | -1.696392 |
| A02 | -2.35 | -2.900720 | -1.741122 |
| A83 | -2.35 | -2.900720 | -1.741122 |
| T84 | -1.18 | -3.014737 | -1.402360 |
| A85 | -2.40 | -3.161048 | -1.719126 |
| F23 | -2.40 | -3.161048 | -1.674940 |
| H28 | 1.80 | -3.183850 | 1.599693 |
| P60 | -1.18 | -3.387639 | -1.468470 |
| M51 | 0.35 | -3.649004 | -0.214769 |
| M82 | -0.70 | -4.376628 | -0.836896 |
| T68 | 0.35 | -4.486623 | -0.338227 |
| H31 | -0.70 | -4.697207 | -0.851109 |
| U70 | -0.70 | -4.699827 | -1.117265 |
| P57 | 0.35 | -4.859525 | -0.404337 |
| H30 | -0.70 | -4.899310 | -0.851351 |
| P58 | -0.70 | -5.587149 | -1.026464 |
| P87 | 0.35 | -5.697144 | -0.527795 |
| K43 | -5.21 | -6.185455 | -3.443130 |
| M50 | -1.30 | -6.574539 | -1.406668 |